

## Group Facilitator

### Job Description

The Group Facilitator is responsible for holding and facilitating experiential groups for GCS Training courses.

<b>Reporting to</b>	Diploma Lead
<b>Located at</b>	Alma House, Stroud or other GCS training location (Cheltenham).
<b>Remuneration*</b>	£2,790 per annum, £62.00 per hour
<b>Hours</b>	1.5 hours per week for 30 weeks per course
<b>Term</b>	Fixed term 1 Academic Year

### Role Overview

- GCS Training commits to providing an experiential group for both our Certificate students and our Year One Diploma trainees. The current vacancy is for groups sessions for both courses which take place on a Monday evening and Wednesday afternoon.
- This is provided alongside seminars and skills practice for the Certificate Course and is in addition to personal therapy for trainees on the Diploma Course.

### Main Responsibilities

- To facilitate 30 sessions of an experiential group each of 1½ hours duration on dates and times required by GCS in person or remotely.
- To conduct the experiential group within the context of development of self-awareness through interaction with others within the group.
- To support the development of skills and attitudes in trainees appropriate at certificate / foundation level.
- To participate in the assessment or review of trainees when appropriate.
- Attend and contribute to CCS Staff Meeting – two scheduled annually.
- To liaise with the Training Office when required.
- To liaise with the CCS Seminar tutors where required (a 15-minute handover ahead of the session may be agreed between both parties).
- Attend any required induction or training sessions.
- If the first Training session of the day responsible for room set up (chairs are appropriately laid out, heaters on) and if the last Training session of the day responsible for room close (e.g. shutting windows, turning off any electronics and shutting up building).
- To follow policies and procedures of GCS including maintaining attendance records provided by the GCS Training Office.
- To understand and comply with all GCS digital policies.

- To operate within the relevant BACP Ethical Framework of Good Practice in Counselling and Psychotherapy.
- Attend training and development sessions when required, including compulsory training.
- Support the values and strategic aims of the GCS Training Department.
- To undertake any other responsibilities or tasks as reasonably required by GCS.
- To take responsibility for the arrangement of personal supervision on the group as required by ethical standards.

## Person Specification

### Qualifications

- Hold relevant qualifications to group work and be registered with accrediting body / bodies (BACP, UKCP / BCP registered or equivalent). (A)

### Experience & Knowledge

- Group analyst training is desirable but not essential
- Qualified to deliver group work.
- Experience of conducting groups within a variety of settings.
- Experience of and adherence to the BACP Ethical Framework of Good Practice in Counselling and Psychotherapy. (A & Int)
- Understanding the difference and similarities between experiential groups and therapy groups.
- Comprehension of group dynamics within a training setting.

### Skills Attitudes & Abilities

- Supporting the aims and learning outcomes of the course and the purpose of the experiential group.
- Self-management skills including organisational skills and timekeeping. (A, Int)
- To liaise with other staff and managers appropriately and in compliance with GCS Code of Conduct. (Int)
- To engage with and support the wider GCS organisation in the achievement of its goals and mission. (Int) XX

Assessing the Person Specification		
A - Application process	Ass - Assessment	Int - Interview