

## SUPERVISOR – OTHER PROFESSIONAL SERVICES

**REPORTING TO:** Clinical Service Manager

**PURPOSE:** To provide clinical or reflective supervision to individuals or groups in external organisations. The supervision could be developmental, supportive to pastoral staff, clinicians, or support workers. The assignment will be defined by the Clinical Service Manager in setting up the relevant contract. You will be working on behalf of GCS and representing the organisation externally through delivery of services agreed under the relevant contract.

### REMUNERATION:

Payment for Supervision work is:

- Individual 1:1 Supervision: £49.00 per hour
- Group Clinical Supervision: £54.00 per hour
- Group Reflective Supervision: £59.00 per hour

+ 12.07% Holiday Pay

**Pay includes all responsibilities outlined in the Job Description & Main Responsibilities, including meetings.**

## JOB DESCRIPTION & MAIN RESPONSIBILITIES

- To provide supervision according to each assignment.
- Initial setting up of supervision meetings and ongoing management of supervision scheduling.
- To keep the Clinical Services Manager apprised of any changes to requirements expressed by the external organisation party to the contract.
- The supervisor may be required to attend meetings of supervisors/staff held at GCS.
- Attend annual review meetings and Line Management meetings as requested by Clinical Service Manager.

## PERSON SPECIFICATION

### Supervisor

- Relevant counselling training and demonstrable good understanding of counselling theory and practice.
- Recognised qualification in counselling supervision and experience of supervision practice.
- At least five years clinical practice in total.
- Actively or recently (within the past two years) engaged in clinical practice seeing clients on a weekly basis.
- Attending monthly supervision of supervision with a relevant qualified and experienced supervisor and at your own expense.
- Accredited member of a recognised counselling/psychotherapy professional body.

### Sector Experienced Supervisor

- Relevant counselling training and demonstrable good understanding of counselling theory and practice.
- Recognised qualification in counselling supervision and experience of supervision practice.
- Relevant sector experience enhancing ability to provide agreed supervision services.
- At least five years clinical practice in total.
- Actively or recently (within the past two years) engaged in clinical practice seeing clients on a weekly basis.
- Attending monthly supervision of supervision with a relevant qualified and experienced supervisor and at your own expense.
- Accredited member of a recognised counselling/psychotherapy professional body.

## EXPERIENCE AND KNOWLEDGE

- A good knowledge of psychodynamic and developmental theory to help the training supervisees relate practice and theory.
- Supervisors of counsellors/trainee counsellors may use other relevant theoretical approaches alongside psychodynamic theory; a basic understanding of person-centred and integrative counsellor orientations may be helpful.
- Knowledge and/or experience of reflective practice group management, where applicable.
- A good knowledge of theories of group dynamics where applicable.

- Be able to relate sensitively to the supervisee's communications and when necessary to give firm direction.
- The capacity for clinical diagnostic judgements relating both to the needs of the client and the supervisee. The supervisor should be able to recognise serious distress and should discuss this with the Clinical Services Managers who will take responsibility for further action if necessary.
- Knowledge and experience of the management of risk and safeguarding.

### **SKILLS, ATTITUDES AND ABILITIES**

- Strong inter-personal skills, able to build good working relationships at all levels
- Ability to work remotely as needed
- A flexible and adaptable attitude to work
- A commitment to the GCS ethos and values
- Ability to manage IT and GCS paperless office procedures