

Training Supervisors

Job Description

GCS is a counselling and training organisation. The trainees who are on the Diploma in Psychodynamic Counselling undertake their placement with the Counselling Service at GCS and their supervision is also provided by GCS. Whilst a training supervisor takes on the clinical supervision, they are also responsible for developing and embedding the practice of trainees and supporting their development. While this role reports to the Clinical Service Manager and is part of the Counselling Service there are also a requirement for consultation and input into the Diploma Staff Team.

Reporting to	Clinical Service Manager. <i>Consulting with the Diploma & Associate Course Lead (D&ACL) in relation to matters relating to trainee development.</i>
Located at	Stroud, Alma House
Remuneration*	£51.00- £64.50 per session (DOE) + 12.07% Holiday Pay
Hours	Monday or Tuesday depending on year group
Term	Fixed Term 42 Sessions September – August OR Fixed Term 27 Sessions January – August (Depending on Year Group)

Role Overview

- Providing clinical supervision to trainee counsellors.
- Supporting trainee counsellors in developing their skills and assimilating their taught theory into their client work

Main Responsibilities

- Responsible for recognising and identifying risk to client or trainee and escalating this to the Clinical Service Manager
- Responsible for identifying and escalating Safeguarding risks
- Supporting the development of the Trainee as a Counsellor by ;
 - Enabling the trainee to gain greater awareness of the nature of the interactions between counsellor and client.
 - Enabling the trainee to use the insights of psychodynamic theory in understanding counselling and thereby to facilitate the counsellor to make more resourceful responses to the client.
- Helping the trainee to set realistic goals in relation to each client.
- Informing CSM & D&ACL relating to concerns held about a trainee in relation to; skills basis, continuation of client work or any area which could impact their clinical work or Training.
- Completion of Trainee Reports in February (including reviewing and discussing the Trainees Self-Assessment Report with the Trainee)

- Completion of Trainee Reports & Role Play Reports in June (Including reviewing and discussing the Trainees Self-Assessment Report & Role Play with the trainee)
- Attending Year Group Review meetings and contributing appropriately about Trainees within their supervision groups progress.
- Attend meetings as requested by Clinical Service Manager or D&ACL to discuss any individual Trainee.
- Attend and contribute to Diploma Staff Meeting – two scheduled annually.
- Attend Inductions sessions which relate directly to training (Reports, Role-plays and associated processes) which will be led by the Training Department.
- Ad-hoc, brief meetings relating to any aspect of the role are within your role responsibilities. Invitation to any formal meetings outside of those detailed above are claimable when explicitly agreed with your CSM or D&ACL.

Person Specification

Qualifications Trainee Supervisor

- Relevant psychodynamic counselling training or demonstrable good understanding of psychodynamic theory and practice (A)
- In supervision training with a recognised training body (A)
- Over five years clinical practice experience (A)
- Actively or recently (within the past two years) engaged in clinical practice seeing clients on a weekly basis. (A)
- Attendance at supervision of supervision in keeping with supervision course requirements. (A)
- Accredited member of a recognised counselling/psychotherapy professional body. (A)

Qualified

- Relevant psychodynamic counselling training or demonstrable good understanding of psychodynamic theory and practice (A)
- Recognised qualification in counselling supervision and a minimum of two years' experience of supervision practice
- Over five years clinical practice experience (A)
- Actively or recently (within the past two years) engaged in clinical practice seeing clients on a weekly basis (A)
- Attending monthly supervision of supervision with a relevant qualified and experienced supervisor (A)
- Accredited member of a recognised counselling/psychotherapy professional body. (A)

Experience & Knowledge

- A good knowledge of psychodynamic and developmental theory to help the counsellor relate practice and theory (A, Int, Ass)
- Be able to recognise unconscious processes at work both in the client/counsellor and counsellor/ supervisor relationship and make these explicit (Int, Ass)
- Be able to relate sensitively to the counsellor's communications and when necessary to give firm direction. (Int)

Skills Attitudes & Abilities

- Strong inter-personal skills, able to build good working relationships at all levels. (Int)
- A flexible and adaptable attitude to work. (Int)
- A commitment to the GCS ethos and values (Int)
- Ability to manage IT and GCS paperless office procedures. (A, Int)

Assessing the Person Specification: A – Application Form / Ass - Assessment / Int – Interview

***Remuneration** – Applicable to academic year 2021/2022. Pending GCS Annual Pay Review for 2022/2023.

£51.00- £64.50 per session (DOE) + 12.07% Holiday Pay. Pay includes all responsibilities outlined in the 'Job Description & Main Responsibilities' including trainee reports and meetings.